



Oil & Gas Development Company Limited

Health, Safety, Environment and Quality Policy Statement and Commitment

At OGDCL Health, Safety and Environmental “HSE” responsibilities are integral to the way the company operates. In carrying out all its activities, OGDCL ensures welfare of communities it operates in, protection of ecosystems and safety of its workforce. OGDCL believes in good HSE performance that can contribute to business success. OGDCL believes that responsibility for Health, Safety, and Environment cannot be delegated, it is a shared responsibility across the company.

As OGDCL continues its exploration and production activities basing its growth on a sound foundation of technical and financial prudence, it supports Health, Safety, and Environment initiatives by:

- Promoting a positive culture based on improving HSE performance;
- Complying with all legal and regulatory requirements;
- Maintaining internationally certified HSE management systems;
- Eliminating hazards, practices and behaviors that could cause accidents, injuries or illness;
- Implementing controls to eliminate pollution and environmental harm;
- Providing training and resources for staff to maintain safe systems of work;
- Integrating HSE management into all aspects of the organization;
- Employing contractors who aspire to the same HSE standards; and
- Reporting publicly and annually on HSE performance, measured against objectives and targets.

OGDCL shall continue to address the environmental and health impact of its operations by reducing waste, emissions, and discharges and by using energy efficiently. OGDCL strives to be good corporate citizen in every community in which it operates. Through observance and encouragement of this policy, the company aims to assist in protecting the environment and the overall well-being of all of its stakeholders, specifically, its employees, clients, shareholders, subcontractors, and communities.


SYED ZAHID HUSSAIN
Managing Director & CEO

Dated: 16th January 2009