

Vision

To be a leading multinational Exploration and Production company

Mission

To become the leading provider of oil and gas to the country by increasing exploration and production both domestically and internationally, utilizing all options including strategic alliances;

To continuously realign ourselves to meet the expectations of our stakeholders through best management practices, the use of latest technology, and innovation for sustainable growth, while being socially responsible.

Core Values

Merit

Integrity

Teamwork

Safety

Dedication

Innovation



Goals

Financial Goals

- Build strategic reserves for future growth/expansion.
- Growth and superior returns to all stakeholders.
- Double the value of the Company in the next five years.
- Make investment decisions by ranking projects on the basis of best economic indicators.
- Maximize profit by investing surplus funds in profitable avenues.
- Reduce cost and time overruns to improve performance results.

Learning and Growth Goals

- Motivate our workforce, and enhance their technical, managerial and business skills through modern HR practices.
- Acquire, learn and apply state-of-the-art technology.
- Emphasize organizational learning and research through effective use of knowledge management systems.
- Fill the competency gap within the organization by attracting and retaining best professionals.
- Attain full autonomy in financial and decision making matters.

Customer Goals

- Continuously improve quality of service and responsiveness to maintain a satisfied customer base.
- Improve reliability and efficiency of supply to the customer.
- Be a responsible corporate citizen.

Internal Process Goals

- Evolve consensus through consultative process inter-linking activities of all departments.
- Excel in exploration, development and commercialization.
- Be transparent in all business transactions.
- Synergize through effective business practices and teamwork.
- Have well-defined SOPs with specific ownerships and accountabilities.
- Improve internal business decision making and strategic planning through state-of-the-art MIS.
- Improve internal controls.
- Periodic business process reengineering.

